

Midwinter Council Meeting

February 25, 2023, 8:30am-4:30pm, Baylor University, Carroll Library February 26, 2023, 8:00am-10:45am, Hilton Waco, Rio Grande Board Room

<u>Present</u>: President Tomás Summers Sandoval, Vice President Kelly Elaine Navies, First Vice President Troy Reeves, Past President Amy Starecheski, Cynthia Tobar (via Zoom), Alissa Rae Funderburk, Nishani Frazier, Shanna Farrell, Executive Director Stephen Sloan, Associate Director Steven Sielaff, Treasurer Mary Larson (via Zoom), & Program Associate Bethany McLemore Stewart

Members Absent: Zaheer Ali

Others Present: None

Minutes Prepared by: PA Bethany McLemore Stewart

Saturday Agenda	Discussion & Decisions	ction Required	Responsible Party
Welcome	Tomás thanks executive office (Exec. Office) for h day	osting and summariz	es goals for the
Approval of Minutes	 Clarifying question – should minutes be publicly available? Public-facing document should be made available after approval; should record decisions made, topics/issues discussed, activities done. Meetings also audio recorded - what happens with those recordings? How long to keep; should we transcribe? Make transcriptions for Feb. & Oct. Meetings only for the purpose of making minutes. Will work on policy (particularly timing) further as part of the creation of retentio policy; keep approved public-facing document permanently. 	approval Consider meeting	Amy/Sielaff;
	Both Oct. '22 & Feb. '23 minutes: Moved, seconded, approved.		

	Issue of minutes, as record of decisions made, topics/issues discussed, & activities done, being		
	made publicly available post approval:		
2023 Budget (Sloan & Mary)	 Moved, seconded, approved. Mary Larson & Stephen Sloan present on budget for 2023. CONTRIBUTED CATEGORY Discussion of earned vs. contributed funds Discussion of earned funds – Annual Meeting Sponsorships, Veteran's History Project. Discussion of contributed sources: partner memberships. Raise partner membership rate to \$500 – after April 1. EXPENDITURES Discussion of dues we pay & advocacy. Discussion of cost of Zoom Webinar and storage cost: Exec. Office proposes moving to Baylor Zoom Account for Webinar 	Raise Partner Membership to \$500 after 4/1/23	Exec. Office
	hosting & using our Google storage for recordings. Cynthia: change budget line from "Webinar Initiatives" to "Webinar/digital licensing/storage." Strategic Planning Initiatives Currently only has money in it for Equity Audit's data analyst hire. Annual Meeting (AM) Expenses Presidential Reception Cost: Part of our F&B (food & beverage minimum). Kelly & Shanna: we should consult with future hotels so they understand that charges for F&B over \$30k minimum need our approval. Nishani: There needs to be multiple levels of monitoring of F&B expenses. IOHA Contribution	Consult with AM hotel about procedure when going over F&B	Mary/Sloan Kelly & Shanna

	Not made every year; conference
	isn't every year. We are asking
	them how funds are used.
	OHR Funds
	 Would like to increase stipends for 2024.
	NACH I I I I
	o Will we need to incorporate transition costs for new editors to
	shadow old team?
	 Yes change Routledge payment Alter budget; Mary, Exec.
	from 30k to 28k; extra 2k goes to inform OHR new Office
	new OHR team. team of stipends
	Amy: NEH Administrative Funds - \$15k left;
	can either subsidizes Bethany's income OR Consider how to Amy & Exec.
	go toward GA funds. redirect NEH Office
	Before motion for budget approval: admin funds
	Review committee budget requests.
	Reminder about funds request
	process: the liaison is the process,
	requests based on need not on
	budget.
	Tomás: We need more delineated
	protocols for the hiring of
	contractors – Exec. Office should
	steward selection/hiring.
	Discussion of Diversity Committee budget
	request (Cynthia).
	Discussion of Equity Audit budget request
	(Cynthia).
	We have already approved the
	funds for a data analyst – but Exec. Office can do the work of the
	requested graphic designer & proofreader.
	Proposal that \$750 is granted to Diversity
	Committee & \$750 to Equity Audit Task Force: Inform both Cynthia
10:22am	Moved, seconded, and approved. committees of
	Council looks at 2022 actuals document. council's decisions
	Acceptance of 2023 Budget:
	Moved, seconded, approved with
	1 abstention.

	ENDOWMENT REPORT (STEPHEN)		
	Explains that yearly allocation (on budget)		
	, , , , , , , , , , , , , , , , , , , ,		
	is 3-5% of average of three years' year-end		
	endowment balance.	Lindataa	Class Marry
	 Sielaff: we need to subtract 	1 -	Sloan, Mary;
	endowment "subaccounts" (not	calculate tracking	Exec. Office
	actual subaccounts, but rather,	of funds; update	
	earmarked funds within our	wording of funds	
	endowment) out of year-end		
	endowment balances before we		
	calculate the 3-5%		
	 Change wording of "subaccounts" to 	>	Mary; Exec.
	"designated funds."		Office
2025 Site	SHORTLIST (SLOAN)		
Selection (Sloan)	 Sloan presents list of 3 finalists for 		
	consideration for 2025 Annual Meeting		
	(AM): Atlanta; Richardson, TX; & Houston.		
	Asks us to consider: F&B, tax rates, Wi-Fi,		
	meeting spaces.		
	Discussion of shortlist. Preference voiced		
	for Atlanta.		
	 Strong oral history connections 		
	there.		
	 Could help reinvigorate SE chapter. 		
	 Discussion of other Texas options for 2026, 		
	in particular, El Paso.		
	in particular, Err ass.	Tell Helms Briscoe	Sloan
	Proposal to host 2025 OHA AM at Crowne Plaza	of 2025 decision &	
	Atlanta Midtown & to move forward with	get quotes for El	
	planning the 2026 OHA AM in El Paso:	Paso 2026; Let	
	Moved, seconded, & approved.	Yolanda at UTEP	
	μποντά, βετοπατά, α αρμιοντά.	know plan for '26	
Annual Meeting	2023 CONFERENCE (KELLY)		
Planning	Kelly updates council on 2023 Baltimore		
Updates	AM Plans.		
- P	 Discussion of Block Party & whether or not 		
	it should be concurrent with panels.		
	2023 CONFERENCE PRICING		
	Stephen goes over 2022 conference		
	registration prices.		
	Discussion: Should committee members The project station 2 (Last year they were		
	get free registration? (Last year they were		
	given free registration.)		

		
11:25am	 Program & local arrangements committees will get free registration. Committee chairs will get free registration (at the discretion of Exec. Office). Other committee members will not get free registration, but will be thanked for service with luncheon and/or be allowed to apply for free registration. Discussion of pricing and categories for 2023 AM 	
	CATEGORIES & PRICING FOR 2023 AM:	
11:47am	 Regular Registration for Members with Institutional Support: \$175 early bird; \$200 In Registration Panel; Add Independent Practitioner Members: \$145 early bird; \$170 after that. Student & Retired Members: \$50. Non-Member: \$250. Non-Member Student: \$125. "Day Rate (Community & K-12)": \$25; whole conference: \$50. K-12 Students: \$5. Family Members: \$35. Above pricing for 2023 AM: Moved, seconded, approved. In Registration Panel; Add Membership Fop in next year's MWM, bring in registration price comparables from other associations Option to show price comparison and encourage membership For next year's MWM, bring in registration price comparables from other associations	Exec. Office Exec. Office
	2024 CONFERENCE (TROY)	
	 Program Chair: Ellen Brooks Considering having one "Conference Committee" that would combine Program & Local Arrangements. Discussion of pros & cons, main con: less chairs to tackle workload. Looking into tours; Allison Tracy will oversee workshops. Need to prepare call for papers & theme. Stephen: Hotel has sold; sometimes that will mean remodels. 	All Exec. Office

	NEED: PROGRAM CHAIR MANUAL (Steven) • Ellen can collaborate with current chairs	Dates for 2024 put on website	Bethany
	Zaheer & Benji.		
Moving Forward	STRATEGIC PLAN WORKSHOP (accessible here) HISTORY OF CURRENT STRATEGIC PLAN:		
	 Not the first; this one lasts 3 years. At some point we'll have to make a new plan; developed through task force, evaluations, outside consultants, interviews, etc. Process took over a year last time, led by Dan, Amy, & Allison. Current plan is so purposeful; and has 	Consider this summer; put together task force for 2024; have new plan for 2025	All
	 been a guiding factor with benchmarks. About who we are and who we want to become. <council breaks="" discussion="" for="" groups="" into="" out="" small=""></council> 	Summer – start identifying people to shepherd this process	AII
1:44pm	Proposal that current Strategic Plan extended through 2024: Moved, Seconded, Approved		
	 Need to partner with other associations—could build partnerships around annual meeting; would be beneficial to have a checklist of benefits to present to potential partners; might host virtual Spring symposium every other year. ASALA's conference falls at a similar time every year - might we partner with them on Atlanta conference? Or on small things — internal panels? Or on Spring event? American Folklore Society – have had a joint conference in past; could do a joint Spring virtual event? 	, .	All ; Exec. Office

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	 Need for more caucuses – Asian & Asian American Caucus? Black Caucus? One for K-12 teachers? The arts? Caucuses are generally defined by the members, not by council. But we can foster their creation. Give meeting space/time at annual meeting. Developing more ways to incentivize membership like members-only content. 	Reach out to caucuses; include caucus meetings/events in portal for 2024	Exec. Office
	 Having OHA serve a purpose similar to the IRB – advocating for oral history, helping people with guidelines, best practices. Website – List of upcoming events to point people to. 		
Committee	NOMINATING COMMITTEE (Kelly)		
Reports	 Need more nominees for VP; haven't met yet; proactively ensure diversity of pool; first letter of invitation out to self-nominate or nominate others. Council can make recommendations to nominating committee; can look at historical lists. Discussion of how ConC and Nominating 	Need to put out call for nominations soon	Nom. Com./ConC; Exec Office
2:16pm	Committee members get appointed.	– March or April	
	 COMMITTEE ON COMMITTEES (ConC) Spreadsheets tracking folks that run – needs to be updated, consolidated. DISCUSSION OF SHIFTING OHA CALENDAR For instance, instead of annual meeting to annual meeting, fiscal year. 	Update & consolidate spreadsheets	Bethany; Kelly to send information
	 VOLUNTEER HANDBOOK (SLOAN) Start producing this summer. Find and organize committee information; shift ownership of committee information to OHA Google Drive. 	Continue to organize committee information	Sloan; Exec. Office in dialogue with chairs
	 No current chair; unsure of status of 	Contact Martha	Sloan
	committee <u>PUBLIC PROGRAMMING</u> They have a meeting Monday; haven't met yet. 	Reach out to Shanna about Emerging Prof.	Alissa Rae

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 Emerging Prof. may want to work with them. 	programming interests	
MEMBERSHIP COMMITTEE		
	Share old survey with council; Reach out to Catherine on new survey	Sloan
 committee has old survey and tweaking. Council will review survey draft. Can run through Baylor system once it's done; get out after conference but before Thanksgiving. Can include with Annual Meeting survey. 	Suggest May 1 as draft survey deadline – Google Doc	Amy
 DIVERSITY COMMITTEE Accessibility guidelines – finalizing now. Anti-oppression and diversity training – campfire session at 2023 AM. Will need to recruit new co-chairs for next year. Official letters of acceptance – 	_	Steven; Exec. Office
 individualized letters; particularly needed for international presenters. Virtual/hybrid components of meeting needed. 	Moving forward, need to include option on acceptance email to get a more official letter	Bethany
EMERGING PROFESSIONALS		
 Question about 2 different mentorship programs; wondering whether to combine mentorship programs or abandon annual meeting mentorship program for the more long-term mentorship program. Keep both - rename annual meeting mentorship program – buddy, partner, ambassador, guide? – tie in with newcomer's breakfast. Small professional development webinar series with honorarium – needing budget. Council: Emerg. Prof. committee doesn't need budget for this – goes through public programming. 		

	DEVELOPMENT COMMITTEE		
	Their 3 goals are in essence a strategic		
	plan: grow a larger more regular donation		
	base, cultivate "ambassadors" – regular		
	larger-amount donors.		
	ADVOCACY COMMITTEE		
	Continuing work with oral historians at		
	risk.		
	 Scholars at risk is already a network that 		
	works; discussion of linking with them.	Valuing/evaluating	Exec. Office
	PUBLICATIONS COMMITTEE	document needs	
	 Things on website used to be printed; how 	to be put as PDF –	
	to monetize for non-members?	with logo – under	
	 See how other organizations are doing it; 	resources	
	present options for how we can do it		
	better.	,	Sloan
	LAPSED COMMITTEE MEMBERS (Sloan)	that didn't just	
	Committee members are required to be	lapse (bcc); reach	
	members in good standing.	out twice then	
	Reach out directly to lapsed committee	contact liaison	
	members from Exec. Office		
Indigenous	RAISED \$3,422 ON TOP OF \$10K OHA		
Initiative	CONTRIBUTION		
	 Start conversations with indigenous 		Amy
	groups to develop programs (LIST OF	Native &	
	GROUPS ON DRIVE).	Indigenous NEH	
	Run by Indigenous Caucus. Not there to	fellows	
	shoulder the work, but to consult.		
	CONTACTS:		
	UCLA - Shanna	Reach out to group	
	Look back at Montreal conference for		Troy, Sielaff,
	contacts – Alissa Rae	meeting/on list;	Tomás, Shanna
	Margaret - Amy	Tomás to provide	
	 Fairbanks contacts – Sielaff 	letter	
	UW, UMinnesota - Troy		
Organizational	OHA Organizational History Task Force		
History Task	Council reviews proposed charge for History		
Force	Task Force.		Amy
	Will make open charge to members; but also	specific suggested	
	reach out to specific folks.	folks; craft call	
	Give suggestions for folks to reach out to.		
	Question of forming task force:		
	Moved, seconded, and approved.		

	Acting chairs: Amy & Steven		
Non-Financial	DISCUSSION: HOW TO THANK OUTGOING	Ask	Troy
Discussion of	EDITORS/COPYEDITOR	around/brainstorm	
OHR		nice gifts for board	
	What is our relationship with respect to OHR?		
	Maybe one of the editors sits ex-officio on		
	council?		
	 Member of council sits on editorial board – 		
	as a liaison?		
	Separate issue: relationship between Editorial		
	board & editors	Spell out demands	Tomás & Troy
	 Need to be used to blind review; identify 	of editorial board	
	folks to send out to.		
Break until	Tomás dismisses until Sunday.		
Sunday, 4:19pm	<council exec.="" new="" office="" tours=""></council>		

Sunday Agenda	Discussion & Decisions	Action Required	Responsible Party
Moving forward	 Council reviews evaluation proposal for websites and all platforms: membership, submission portal, etc. Can end with evaluation or continue to doing the actual work. 4-6 week timeframe for evaluation. Includes stakeholder survey may want one for leadership; one for general membership. Will end with report with recommendations and raw data from audits. Total cost is \$2200 to come out of transition funds – nonprofit fee structure. Question of whether to move forward with evaluation: 		
8:32am	Moved, seconded, & approved.		
	 Tomás notes that we don't have a policy o contract work. 	Begin leading council to create contractor	Tomás, Stephen

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	General Website Ideas:	policy; find examples	
	Nishani: having member-only content, but	of other such policies	
	also material available to the public – 2		
	portals; non-member webinars act as lead		
	to members-only content; shorten drop-		
	down menus.		
	 Amy: also need to think about 		
	sustainability, ease of use and redesign,		
	jobs & opportunities board, hire-an-oral-		
	historian directory (perk of membership)		
	(Liz, Faith, Seth were working on).		
	Alissa Rae: add Instagram button, contact	Add contact	Steven;
	information at the bottom; calendar with	information to	Bethany
	·	bottom of page of	Sections
	our events and other things we're sharing	current site	
	from others.	Current Site	
	 Steven: have calendar be able to populate news blast. 		
	 Kelly Elaine: Resources for K-12 specifically; 		
	not oversimplifying to the point of		
	vagueness.		
	NPS MEMO OF INTENT (MOI) (STEPHEN)		
	 NPS interested in creating official 		
	partnership.		All
	 We would consult on projects, offer 	thoughts to Sielaff	
	trainings, broker connections with		
	membership.		All
	 Exec. Office would next work out MOI, 	media thoughts for	
	wouldn't commit us to a scope of work.	next meeting	
	Amy: also ensure that rates and contracts		
	are appropriate.		
	Question of moving ahead with MOI:		
0·01 am	Motion, seconded, approved.		
	approson		
	OPEN ACCESS TASK FORCE IDEA? (STEVEN)		
	 Thinking of OHA being a key portal to 		
	provide opportunities through open access		
	tools; digital box for oral history.		
	 See statement here. 		
	NEH research & development planning		
	grants availability puts a time frame on this.		
	Troy: the grant would make us a better organization at the end of this; providing		
	organization at the end of this; providing		

- these tools is something we should have been doing all along (but for a lot of good reasons haven't been able to).
- Would help to shepherd through new oral historians.
- Nishani: consider all range of folks with all range of resources in these trainings, particularly as they involve technology.
- Amy: none of the easy tools are free to the public, this is needed.
- Everyone is in favor; should think through grant first, then continue to rest of work with different task force – but if task force will get paid with grant funds, not a task force; consider calling something else.
- Maybe hire institutional GA to handle all the incoming data (Steven).

Council approves Steven to move ahead with grant application.

2 MOTIONS FROM ADVOCACY COMMITTEE RELATED TO OHA STATEMENTS

- Statements policy from public statements subcommittee; council is the final arbiter of statements OHA puts out.
 - Another set of eyes in the organization to decide if and when to make statements.
 - Nishani wants us to be prepared for what comes in the wake of such statements; and to be sure we're able to do the work to back up the statements we make.
 - Tomás: OHA has always been a part of this sort of work.
 - Alissa Rae: We should consider that membership may be put at increased risk for particular stances OHA takes; we should prepare them.
 - Stephen: Our responsiveness to signing onto statements says something; we need to move quickly in those situations.
 - This is not an external document; but will have a forward-facing portion.

9:17am

	Move to approve and revisit how it is being implemented after two years at MWM: Moved, seconded, approved.		
9:55am 10:36am	to build website page.	Communicate this with Advocacy Committee	Nishani
Adjourn	Tomás adjourns at 10:37am		